

CREW LEADER

DESCRIPTION

Supervises and participates in the work of crew installing projects given by project manager. Directing a team of 3 or more in construction of hardscapes, low voltage lighting, grading, drainage, and landscaping.

DUTIES

- Mastery of hardscape installer job description
- Reading and executing plans given by PM from start to finish
- Assigning roles to crew members
- Ability to problem solve issues and getting approval from PM
- Prioritize projects, assign work tasks to crewmembers, procure materials, file work orders, communicate with PM and clients.
- Lead crew members for correct and safe execution of project
- Ability to train crew members in successful installation techniques and machine operation
- Maintain a safe and clean work space
- Drive and/or order materials and equipment required for project
- Continue to acquire knowledge and experience in the industry
- Attend and participate in education and classes required by YF
- Effectively work as and encourage crew members to work as a solid unit
- Encourage growth within the company and it's members
- Follow company standards.

REQUIREMENTS

Crew leaders must be fully knowledgeable and experienced in installations of all hardscapes offered by company. Able to organize and delegate work tasks to crewmembers. Able to teach and train crewmembers in work tasks involved with proper installations. Have a valid drivers license and clean record. They must be certified in ICPI paver installer and SRW installer courses (can be acquired through YF). Must continue to grow and educate self and unit in industry. Crew leaders maintain a safe work record within company. They must have

the ability to properly communicate with PM and clients. They must be able to complete tasks expressed in job description and be willing to participate in activities deemed necessary by YF.

WORK WEEK

An average workweek of 45 hours per week (five 9 hour days). The standard week is Monday through Friday from 7:30 am to 4:30 pm. If unable to work due to weather or other circumstances, then days will be made up on Saturdays.

COMPENSATION

- Salary pay \$20-\$25
- 5 days of sick pay
- Job bonus
- 5 vacation days
- SEP IRA after 1 year