

HARDSCAPE INSTALLER

Description

Installers will be able to read plans and understand aspect of work of scope of projects. They must have the knowledge and skills to understand and execute job from start to finish, this includes but is not limited to: patios, retaining walls, outdoor living spaces, fire pits and places, steps, pillars, etc. They must be able to communicate effectively with crew leaders, project managers, and other installers. Installers must be able to operate machinery and equipment safety and effectively. Installers must maintain and clean equipment and tools on daily basis. Installer must be willing to grow and take direction. Installer must maintain capable physical condition that is required to execute job effectively.

DUTIES

- Follow instructions and plans given from crew leaders and PM
- Knowledge and experience with machine and equipment operation
- Be able to grade and excavate properly
- Be able to understand and use transits, leveling, and grading equipment
- Understand and execute all stages of installation of pavers
 - Excavation and grading
 - Compaction
 - Drainage understanding
 - Geotextile
 - Base aggregate
 - Screening base sand
 - Paver installation and cutting
 - Edging
 - Poly sand
- Understand and execute all stages of installation of retaining walls
 - Excavation and grading
 - Digging and grading footers
 - Base aggregate
 - Geotextile

- 1st course installation
- Bedding rock
- Block/rock/timber installation and cutting
- Geogrid knowledge and installation
- Compaction and backfill
- Finish grade and clean up
- Understand and execute all stages of installation in other hardscape services offered by company
- Keep machines, vehicles, tools and equipment clean, maintained and in working order
- Continuously improve knowledge, education and industry standards and experience
- Work as a unit and not just as an individual
- Follow company standards

REQUIREMENTS

Starting positions for installers must have either 2 years experience or have successfully completed apprentice installer position in company. Applicants must maintain knowledge learned and continue to progress in education and experience throughout employment. Installers will be able to follow instructions from crew leaders and PM, execute appointed duties, and help others achieve success. Continuously grow and maintain knowledge of hardscapes, machines, equipment, good communication, and ability to work as a unit. Must be able to complete tasks expressed in job description and be willing to participate in activities deemed necessary by YF.

WORK WEEK

An average workweek of 45 hours per week (five 9 hour days). The standard week is Monday through Friday from 7:30 am to 4:30 pm. If unable to work due to weather or other circumstances, then days will be made up on Saturdays.

COMPENSATION

- Salary pay: \$17-\$20hr